Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information

Open to Public Inspection

A	For t	he 2022 calen	dar year, or tax ye	ar beginni	ing 7/	01	, 202	2, and endi	1 q 6/	30		20 2023	
		if applicable:	C		<u> </u>	-		,	3 07			fication number	
	$\overline{}$	ddress change	PENINSULA V	OT.HNTFI	FRS T	NC				91-	12949	939	
		ame change	800 MIDDLE		LIND, I	IVC.				E Telepho			
	-	itial return	MENLO PARK,		025								
			,							650	-326-	-2025	
		nal return/terminated									,		
	\mathbf{H}	mended return							lines i in c	G Gross r			
	Αţ	oplication pending		of principal of	fficer: Pe	ter Olso	on		` '	a group retur			
			Same As C A					T 1	If "No,	l subordinates " attach a list	. See inst	1? Yes tructions.	No
<u> </u>		exempt status:		501(c) (insert no.)	4947(a)(1)	or 527	1				
J			w.peninsula		ers.o	<u> </u>			_ ``	exemption n			
K		n of organization:		Trust A	Association	Other		L Year of forma	tion: 194	9 M s	State of le	egal domicile: CA	
Pa	-	Summar	У										
	1		be the organizatio										
ė			<u>aging adult</u>									<u>se Activi</u> t	<u></u>
ă		<u>Center,</u>	Rosener Hou	se Day	Servi	ces, and	<u>Senior</u>	Afford	able H	ousing	<u>- </u>		
Governance	_				-1:					DE0/ -6:4-			
ó	3	2 Check this box if the organization discontinued its operations or disposed of more than Number of voting members of the governing body (Part VI, line 1a)									net ass	sets.	21
			dependent voting								4		21 20
<u>ies</u>	5		of individuals em								5		79
Activities &	6		of volunteers (est								6		450
Act	7a	Total unrelate	ed business reveni	ue from Pa	art VIII, co	olumn (C), I	ne 12				7a		0.
	b	Net unrelated	d business taxable	income fro	om Form	990-T, Part	I, line 11				7b		0.
									F	Prior Year		Current Y	ear
ø.	8		and grants (Part							4,813,9	939.	5,091	,169.
ğ	9	Program serv	vice revenue (Part	VIII, line 2	<u>2g)</u>					823,0	087.	1,307	,151.
Revenue	10		ncome (Part VIII, c			-				404,2			,995.
Œ	11		e (Part VIII, colum							102,1			,966.
	12		e – add lines 8 thr							6,143,4	136.	6,037	<u>,349.</u>
	13		imilar amounts pa	•			-						
	14		to or for members										
ø	15		er compensation, e							3,937,8	345.	4,036	<u>,615.</u>
Expenses	16a	Professional	fundraising fees (F	Part IX, col	lumn (A),	line 11e)							
- d	b	Total fundrais	sing expenses (Pa	rt IX, colur	nn (D), lii	ne 25)	(655,667.					
ш	17	Other expens	ses (Part IX, colum	nn (A), line	s 11a-11d	d, 11f-24e).			-	2,256,9	956.	2,892	.145.
	18		es. Add lines 13-1							6,194,8		6,928	
	19		s expenses. Subtra							-51,3	_		,411.
5 °				<u> </u>						ng of Currer		End of Ye	
anc	20	Total assets	(Part X, line 16)							5,702,8		15,014	
Ass Ba	21	Total liabilitie	es (Part X, line 26)							463,9			,056.
Net Assets or Fund Balance	22	Net assets or	fund balances. S	ubtract line	e 21 from	line 20			1'	5,238,8		14,405	
	rt II	Signatur				-				3,230,0	,,,,,	11,100	<u>, 110.</u>
			eclare that I have examin	ned this return	including a	rcompanying so	hedules and sta	atements, and to	the hest of r	nv knowledae	and helie	ef it is true correct	t and
com	olete. D	eclaration of prepa	arer (other than officer) is	s based on all	information	of which prepar	er has any know	vledge.	110 2001 01 1	,ooago	and bom	51, 10 10 11 100, 0011 00	, and
Sic	ın	Signature of	officer						Date				
Siç He	re	Peter	Olson					(CEO				
			t name and title										
		Print/Type p	preparer's name	F	Preparer's sig	gnature		Date		Check	if I	PTIN	
Pa	id	CRYSTA	AL TANG	la	CRYSTA	L TANG				self-employ	ed	P00720149	
	o epare					TRUTZ LI	JP				I.	,	
Us	e On	ily Firm's addre		HAMILTO						Firm's EIN	94-	-3040933	
		- IIII G GGGIN	CAMPBEL			, 0111 1				Phone no.		9615520	
May	/ the	IRS discuss th	nis return with the			ve? See ins	structions					X Yes	No

Part	
	Check if Schedule O contains a response or note to any line in this Part III
	Briefly describe the organization's mission:
	<u>See_Schedule_O</u>
	Did the organization undertake any significant program services during the year which were not listed on the prior
	Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
<i>1</i> 2	(Code:) (Expenses \$ 2,333,851. including grants of \$) (Revenue \$)
 a	Meals on Wheels: Delivers over 1,500 hot, nutritious meals per week to homebound
	older adults in San Mateo County who are unable to shop and cook for themselves; many
	are frail, recovering from hospitalization, or are disabled.
4b	(Code:) (Expenses \$1,670,781. including grants of \$) (Revenue \$)
	Rosener House: Serves seniors with Alzheimer's, dementia and other chronic
	age-related conditions, through therapeutic art classes, health services, and music,
	speech, occupational and physical therapy delivered in a caring and emotionally
	supportive environment. Services help seniors avoid premature institutional
	placement.
-	(Code:) (European C 042 442 including growth of C) (Devenue C
4c	(Code:) (Expenses \$ 943,443. including grants of \$) (Revenue \$)
4c	
4c	Little House: Provides a breadth of services centered on health, wellness and social
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Form 990 (2022) PENINSULA VOLUNTEERS, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		Χ
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Х	
b	Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		Х
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Χ
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X.</i>	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Χ
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Χ
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

Form 990 (2022) PENINSULA VOLUNTEERS, INC. Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If a "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		Х
	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.	28c		Χ
	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.	34	Х	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Χ
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI.	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	· L
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		162	140
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Х	
ВΛΛ	(gambing) winnings to prize winners:	_	Δ 000 (0000

Form 990 (2022) PENINSULA VOLUNTEERS, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			res	NO
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 79			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7с		Х
	If "Yes," indicate the number of Forms 8282 filed during the year	_		37
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Λ
•	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
n	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
	Section 501(c)(12) organizations. Enter:			
11	Gross income from members or shareholders			
h	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			X
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O.</i>	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
-	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would			
	result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
BAA	TEEA0105L 09/01/22	Form	990	2022)

Form 990 (2022) PENINSULA VOLUNTEERS, INC. 94-1294939 Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year..... 21 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 20 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ Did the organization become aware during the year of a significant diversion of the organization's assets?..... 5 Χ 5 Did the organization have members or stockholders?....See.Schedule.0..... Χ 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? . See. Schedule 0. 7a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, See Sch 0 stockholders, or persons other than the governing body?..... Χ 7h Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O..... 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10a Did the organization have local chapters, branches, or affiliates?..... 10a Χ b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If "No," go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done ... See .Schedule .0 Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official...... 15a b Other officers or key employees of the organization... See .Schedule..O...... 15b X If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... 16a X **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?.. Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Own website Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records.

DIR OF FINANCE/ADM 800 MIDDLE AVE MENLO PARK CA 94025 650-326-2025

Form 990	(2022)	PENTNSIII.A	VOLUNTEERS.	INC.
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94-1294939

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Director

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.										
	(C)									
(A) Name and title	(B) Average hours per	thar	n one s both	box, an c ector	unles fficer truste		son	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-Ź/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
(1) Peter Olson CEO	$-\frac{50}{0}$	Х		Х				194,234.	0.	0.
(2) LAURA OWEN		Λ		Λ				194,234.	0.	0.
Director of Finance and Admini	$-\frac{40}{0}$	-			Х			141,760.	0.	0.
	$-\frac{40}{0}$				Х			135,805.	0.	0.
(4) IRIS RONG	40							200,000		
Chief Operating Officer	0				Χ			121,130.	0.	0.
	4	Х		Х				0.	0.	0.
(6) Sandra Ferer	4	21		21				<u> </u>	<u> </u>	<u> </u>
Vice President	0	Х		Χ				0.	0.	0.
(7) Anna Marie Janky	4									
Secretary	0	Χ		Χ				0.	0.	0.
(8) Honor Huntington	4	X		v				0	0	0
Treasurer	0	X		Χ				0.	0.	0.
	<u>4</u>	Х						0.	0.	0.
(10) Candice Schwab	4									
Immed Pat Pres	0	Х		Χ				0.	0.	0.
(11) Lisa Deal	4									
Director	0	Х		Χ				0.	0.	0.
(12) Patricia Wilkinson-Debrincat	4									
Director	0	Х						0.	0.	0.
(13) Jan Barker	4									
Director	0	Х						0.	0.	0.
(14) Carolyn Rianda	4									

Pai	t VII Section A. Officers, Directors, Tru		<u>ney</u>	Εm	_		es, a	and	Hignest Com	pensated Empl	oyees	5 (conti	inued)
		(B)			(0	•							
	(A) Name and title	Average hours per week (list any	box offi	, unle cer ar	ss pe nd a c	erson direct	than is both or/trus	h an tee)	(D) Reportable compensation from the organization (W-2/1099-	Reportable compensation from related organizations	((F) ated am of other ensation	
		hours for related organiza - tions below dotted line)	ndividual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	the c	organizat organizat organization	tion d
(15)	Carolyn Schutz	4											
	Director	0	X						0.	0.			0.
(16)	Deborah Gordon Director	4	Х						0.	0.			0.
(17)	Janice Conomos Director	4	Х						0.	0.			0.
(18)	Jeanne Fischer	4											
(1.0)	Director	0	Х						0.	0.			0.
(19)	<u>Lata Goel</u> Director	4	Х						0.	0.			0.
(20)	Louise Patch Director	$-\frac{4}{0}$	Х						0.	0.			0.
(21)	Mark Flegel	4											
	Director	0	Χ						0.	0.			0.
(22)	Sandra Ferrando Director	$-\frac{4}{0}$	Х						0.	0.			0.
(23)	Susan Martin	4	Λ						0.	0.			<u> </u>
	Director	0	Х						0.	0.			0.
(24)	Linda Dickinson	4											
	Director	0	Х						0.	0.			0.
(25)													
1b	Subtotal							<u> </u>	592,929.	0.			0.
	Total from continuation sheets to Part VII, Section	on A							0.	0.			0.
	Total (add lines 1b and 1c)								592,929.	0.			0.
2	Total number of individuals (including but not limited	to those I	isted	abov	ve) v	who	recei	ved		0 of reportable comp	ensatio	n	
	from the organization 4											T.,	
												Yes	No
3	Did the organization list any former officer, direction line 1a? <i>If "Yes,"complete Schedule J for suc</i>	tor, truste h <i>individu</i>	e, ke <i>al</i>	ey er	mplo 	oyee 	e, or	high 	nest compensated	employee	. 3		Х
4	For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual	er than \$1	50,0	00?	If "	Yes,	" con	nple	ete Schedule J for		4	X	
5	Did any person listed on line 1a receive or accrue for services rendered to the organization? If "Yes	e compen	satio	n fre	om : dule	any <i>J f</i> o	unre or su	late	ed organization or	individual	. 5		Х
	tion B. Independent Contractors												
1	Complete this table for your five highest compensation from the organization. Report compen	sated inde sation for	epen the c	dent alen	cor dar <u>y</u>	ntra year	ctors endii	tha ng v	t received more the vith or within the or	nan \$100,000 of ganization's tax year			
	(A) Name and business add	ess							(B) Description of	of services	Compe	C) ensatio	on
		-											
-										+			
2	Total number of independent contractors (including b \$100,000 of compensation from the organization	out not limi	ited to	o tha	se I	isted	d abo	ve)	who received more	than			

		Check if Schedule O contains a response or note to any	y line in this Part V	III		
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants, and Other Similar Amounts	1a b c d e f	Federated campaigns	E 001 100			
	п	Business Code	5,091,169.			
Program Service Revenue	2a b c	PARTICIPANT FEES 900099 SENIOR NUTRITION 900099	1,209,660. 97,491.	1,209,660. 97,491.		
ervi	d					
mS	е					
ogra	f	All other program service revenue				
ď	g		1,307,151.			
	3	Investment income (including dividends, interest, and other similar amounts)	262,995.	84,811.		178,184.
	5	Royalties				
	b	Gross rents				
		Rental income or (loss) 6c Net rental income or (loss)				
		(i) Securities (ii) Other				
	7a	sales of assets				
	b	other than inventory Less: cost or other basis and sales expenses 7b				
		Gain or (loss)				
Other Revenue	8a	Gross income from fundraising events (not including \$\frac{1,160,098.}{\text{of contributions reported on line 1c).}}\$ See Part IV, line 18				
erl	b	See Part IV, line 18 8a 32,750 Less: direct expenses 8b 741,811				
Oth		Net income or (loss) from fundraising events	-709,061.			
•	9a	Gross income from gaming activities. See Part IV, line 19	700,002			
		Less: direct expenses 9b				
		Net income or (loss) from gaming activities				
		Gross sales of inventory, less				
		Net income or (loss) from sales of inventory				
S		Business Code				
Miscellaneous Revenue	11a	NONEXEMPT ORG MGMT FEE 900099	79,941.	79,941.		
scellaneo Revenue	b	OTHER_REVENUE 900099	5,154.	5,154.		
es se	ر C	All other revenue				
<u>Σ</u>	d e	Total. Add lines 11a-11d	85,095.			
	12	Total revenue. See instructions.	6,037,349.	1,477,057.	0.	178,184.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a re	sponse or note to any			
Do i 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		·		·
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	592,929.	548,414.	44,515.	0.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	2,726,289.	2,233,704.	104,972.	387,613.
-	Pension plan accruals and contributions	2,720,209.	2,233,704.	104, 372.	307,013.
8	(include section 401(k) and 403(b) employer contributions)	57,354.	41,313.	3,631.	12,410.
9	Other employee benefits	426,392.	361,159.	43,290.	21,943.
10	Payroll taxes	233,651.	196,471.	8,645.	28,535.
11	Fees for services (nonemployees):			-,	
а	Management				
b	Legal	900.		900.	
С	Accounting	120,997.		120,997.	
d	Lobbying	,		į	
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	14,818.		14,818.	
g	Other. (If line 11g amount exceeds 10% of line 25, column	462,992.	344,727.	115,343.	2,922.
12	(A), amount, list line 11g expenses on Schedule 0.)	95,878.	1,680.	113,343.	94,198.
13	Office expenses	33,070.	1,000.		J4, 130.
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	258,410.	225,892.	22,213.	10,305.
23	Insurance	71,456.	60,173.	8,827.	2,456.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	Programs and supplies	895,815.	858,498.	27,901.	9,416.
b	Independent contractor	260,962.	217,353.	24,840.	18,769.
С		241,376.	205,399.	20,016.	15,961.
d		184,690.	159,055.	18,662.	6,973.
•	All other expenses	283,851.	138,198.	101,487.	44,166.
25	Total functional expenses. Add lines 1 through 24e	6,928,760.	5,592,036.	681,057.	655,667.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to	any line	e in this Part X					
					(A) Beginning of year		(B) End of year		
	1	Cash — non-interest-bearing			750.	1	850.		
	2	Savings and temporary cash investments			1,053,668.	2	704,654.		
	3	Pledges and grants receivable, net			557,902.	3	574,212.		
	4	Accounts receivable, net				4			
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per	er office contribu	r, director, itor, or 35%		5			
	6	Loans and other receivables from other disqualified posection 4958(f)(1)), and persons described in section				6			
	7	Notes and loans receivable, net				7			
Ø	8	Inventories for sale or use		L	13,600.	8	21,418.		
Assets	9	Prepaid expenses and deferred charges			165,100.	9	124,568.		
As	-	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			103,100.	3	124,500.		
			10a	8,800,102.	0.0=:	4.0			
		Less: accumulated depreciation		6,116,764.	2,874,086. 6,985,623.	10c	2,683,338. 7,084,668.		
	11		ments — publicly traded securities						
	12	Investments — other securities. See Part IV, line 11		12					
	13	Investments – program-related. See Part IV, line 11.			13				
	14	Intangible assets.				14			
	15	Other assets. See Part IV, line 11		-	4,052,114.	15	3,820,794.		
	16	Total assets. Add lines 1 through 15 (must equal line		15,702,843.	16	15,014,502.			
	17	Accounts payable and accrued expenses			400,886.	17	570,557.		
	18	Grants payable		<u> </u>		18			
	19	Deferred revenue		_	63,101.	19	38,499.		
	20	Tax-exempt bond liabilities		_		20			
ë	21	Escrow or custodial account liability. Complete Part I		L		21			
Liabilities	22	Loans and other payables to any current or former off key employee, creator or founder, substantial contribu- controlled entity or family member of any of these per	utor, or 3	5%		22			
	23	Secured mortgages and notes payable to unrelated th		_		23			
	24	Unsecured notes and loans payable to unrelated third	parties.			24			
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	es to rela plete Pa	ted third parties, rt X of Schedule D.	1.	25			
	26	Total liabilities. Add lines 17 through 25			463,988.	26	609,056.		
ces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	;	X					
aŭ	27				9,856,427.	27	9,555,447.		
Bal	28	Net assets with donor restrictions		_	5,382,428.	28	4,849,999.		
귤	20	Organizations that do not follow FASB ASC 958, che			3,302,420.	20	4,049,999.		
Net Assets or Fund Balance		and complete lines 29 through 33.							
Ö	29	Capital stock or trust principal, or current funds				29			
ķ	30	Paid-in or capital surplus, or land, building, or equipm		<u> </u>		30			
Asi	31	Retained earnings, endowment, accumulated income,		<u>L</u>		31			
et.	32	Total net assets or fund balances		<u> </u>	15,238,855.	32	14,405,446.		
Z	33	Total liabilities and net assets/fund balances			15,702,843.	33	15,014,502.		

Pai	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.			. X	
1	Total revenue (must equal Part VIII, column (A), line 12)	6,0	37,3	49.	
2	Total expenses (must equal Part IX, column (A), line 25)	6,9	28,7	60.	
3	Revenue less expenses. Subtract line 2 from line 1	-8	91,4	11.	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	15,2			
5	Net unrealized gains (losses) on investments		418,768		
6	Donated services and use of facilities	1	69,2	34.	
7	Investment expenses				
8	Prior period adjustments				
9	Other changes in net assets or fund balances (explain on Schedule O)	-5	30,0	00.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	14,4	05.4	46.	
Pai	rt XII Financial Statements and Reporting		00, 1		
	Check if Schedule O contains a response or note to any line in this Part XII				
	Chook it contoud to contains a response of note to any line in the rate Air.		Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		103	110	
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Χ	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis				
h	■ ' □ □ □ □ □ □ □ · · · · · · · · · · · ·	2b	Х		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Х		
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R Part 200, Subpart F?	3a	Х		
b	o If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	3b	Х		
ВΛΛ	TEEA0112L 09/01/22	Form	aan /	2022	

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

	of the organization					Employer identific	ation number
	<u>INSULA VOLUNTEERS, IN</u>					94-129493	
	Reason for Public Cha	<u> </u>					ctions.
The c	rganization is not a private found				•	•	
1	A church, convention of church	*		,	b)(1)(A)(i).	
2	A school described in sectio						
3	A hospital or a cooperative h						
4	A medical research organiza	tion operated in conj	junction with a hospital of	describe	d in sec	tion 170(b)(1)(A)(iii). E	Inter the hospital's
	name, city, and state:						
5	An organization operated for section 170(b)(1)(A)(iv). (Co	the benefit of a coll implete Part II.)	ege or university owned	or oper	ated by	a governmental unit de	escribed in
6	A federal, state, or local government	ernment or governm	ental unit described in s	ection 1	70(b)(1)	(A)(v).	
7	An organization that normally r in section 170(b)(1)(A)(vi).	eceives a substantial Complete Part II.)	part of its support from a	governm	ental uni	t or from the general pu	blic described
8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)							
9					oniunctio	on with a land-grant colle	2ne
J	An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:						
10	An organization that normally from activities related to its a investment income and unreugune 30, 1975. See section!	lated business taxab	le income (less section	oort from ns; and 511 tax)	contrib (2) no r from b	utions, membership fe nore than 33-1/3% of i usinesses acquired by	es, and gross receipts ts support from gross the organization after
11	An organization organized ar	nd operated exclusiv	ely to test for public safe	ety. See	section	1 509(a)(4).	
12	An organization organized at or more publicly supported o lines 12a through 12d that de	rganizations describ	ed in section 509(a)(1) d	r sectio	n 509(a`)(2). See section 509(a	ut the purposes of one ()(3). Check the box on
а	Type I. A supporting organization organization (s) the power to recomplete Part IV, Sections A	on operated, supervise gularly appoint or elec	ed, or controlled by its sur	ported o	rganizati	ion(s), typically by givino	g the supported on. You must
b	Type II. A supporting organiz management of the supporting must complete Part IV, Secti	organization vested in	controlled in connection the same persons that c	with its ontrol or	support manage	ed organization(s), by the supported organizat	having control or ion(s). You
С	Type III functionally integrated organization(s) (see instruction	. A supporting organiza	ation operated in connection	n with, ar A. D. an	nd functio	onally integrated with, its	supported
d	Type III non-functionally integ functionally integrated. The cinstructions). You must com	rated. A supporting or organization generall	• ganization operated in cor v must satisfy a distribu	nnection	with its s	supported organization(s t and an attentiveness) that is not requirement (see
е	Check this box if the organiz integrated, or Type III non-fu	ation received a writ	ten determination from	the IRS	that it is	a Type I, Type II, Typ	e III functionally
f	Enter the number of supported						
g	Provide the following informatio		ed organization(s).				
	i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) I organizat in your g docur	s the ion listed overning nent?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				Yes	No		
(A)							
(B)							
<u>\-/</u>							
(C)							
(D)							
(E)							
Total							

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support	arider the tests his	sted below, pleasi	e complete i art ii	1.)		
begi	ndar year (or fiscal year nning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support			_			
Cale begi	ndar year (or fiscal year nning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4						_
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activ	ities, etc. (see in	structions)			12	
	First 5 years. If the Form 990 is organization, check this box and	stop here		, third, fourth, or f	fifth tax year as a	section 501(c)(3)	
	tion C. Computation of Pul					.	
	Public support percentage for 20	•			•		<u>%</u> %
	Public support percentage from 2						
	33-1/3% support test—2022. If the and stop here. The organization	qualifies as a pu	blicly supported o	organization			
b	33-1/3% support test—2021. If th and stop here. The organization						
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts-	meets the facts-a	ind-circumstance:	s test, check this	box and stop here	e. Explain in Part	VI how
	10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and	meets the facts-a l-circumstances t	ind-circumstances est. The organiza	s test, check this ition qualifies as a	box and stop her publicly supporte	e. Explain in Part ed organization	VI how the
18	Private foundation. If the organiz	zation did not che	eck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see in:	structions

Schedule A (Form 990) 2022

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	•		,			
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	3,061,640.	5 122 706	2 650 000	1 700 252	5 001 160	21,743,747.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.	1,373,493.	980,621.	438,033.		1,339,901.	4,955,055.
3	Gross receipts from activities that are not an unrelated trade or business under section 513.	1,373,493.	300,021.	430,033.	023,007.	1,339,301.	
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.
	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons	4,435,133.	6,113,327.	4,098,013.	5,621,259.	6,431,070.	26,698,802.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.	0.	0.	0.	0.	0.	
_	Add lines 7a and 7b	0.	0.	0.	0.	0.	0.
	Public support. (Subtract line 7c from line 6.)	0.	0.	0.	0.	0.	26,698,802.
Sec	tion B. Total Support						20703070021
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6	4,435,133.	6,113,327.	4,098,013.	5,621,259.	6,431,070.	26,698,802.
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	135,203.	90,808.	105,340.	111,163.	262,995.	705,509.
c	income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	135,203.	90,808.	105,340.	111,163.	262,995.	<u>0.</u> 705,509.
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on	133,203.	<u> </u>	103,340.	111,103.	202,333.	0.
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). See Part VI	1,203,737.	641,842.	366,762.	262,238.	85,095.	2,559,674.
13	Total support. (Add lines 9, 10c, 11, and 12.)	5 774 073	6 845 977	<i>4</i> 570 115	5,994,660.	6 779 160	29,963,985.
	First 5 years. If the Form 990 is organization, check this box and	for the organization stop here	on's first, second,	third, fourth, or f	ifth tax year as a	section 501(c)(3)	
	tion C. Computation of Pu	blic Support P	ercentage				
	Public support percentage for 20	•	•		•		89.10 %
	Public support percentage from					16	0.00 %
	tion D. Computation of Inv					,	
	Investment income percentage f	•		-	***		2.35 %
	Investment income percentage f						0.00 %
	33-1/3% support tests—2022. If is not more than 33-1/3%, check 33-1/3% support tests—2021. If it	this box and sto	p here. The orgar	nization qualifies a	as a publicly supp	orted organization	1 <u>X</u>
	line 18 is not more than 33-1/3% Private foundation. If the organi	, check this box a	and stop here. Th	e organization qu	alifies as a public	ly supported orga	nization
20	i iivate iouiiuatioii. Ii tile orgalii.	Zation uiu not che	ch a bux un mile	1 4 , 13a, 01 130, 0	TIECK THIS DOX ALL	1 366 11 1311 1101 115.	

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4 a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Part	t IV	Supporting Organizations (continued)			
11	l laa k	the averagination accorded a gift or contribution from any of the following payment?		Yes	No
		the organization accepted a gift or contribution from any of the following persons? son who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below,			
		overning body of a supported organization?	11a		
b	A fan	nily member of a person described on line 11a above?	11b		
		controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.	11c		
Sect	tion I	B. Type I Supporting Organizations			
1	Did #	he governing body, members of the governing body, officers acting in their official capacity, or membership of one		Yes	No
	or mo office organ than	ore supported organizations have the power to regularly appoint or elect at least a majority of the organization's ers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported inization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers			
		g the tax year.	1		
	that o	the organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization.	2		
Sect	tion (C. Type II Supporting Organizations			•
				Yes	No
	of each	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the	1		
		orting organization was vested in the same persons that controlled or managed the supported organization(s).	'		
Sect	tion I	D. All Type III Supporting Organizations		Yes	No
	organ	the organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax		103	140
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		1		
2	Were	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported nization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the o	rganization maintained a close and continuous working relationship with the supported organization(s).	2		
	voice	ason of the relationship described on line 2, above, did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at			
		nes during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played is regard.	3		
		E. Type III Functionally Integrated Supporting Organizations			
1	Check	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a		The organization satisfied the Activities Test. Complete line 2 below.			
b	吕	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	吕	The organization is the parent of each of its supported organizations. Complete time 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	inctri	ıctions	c)
·	ш'	The organization supported a governmental entity. Describe in Fait VI now you supported a governmental entity (see	. IIISti C	actions	3).
2	Activi	ities Test. Answer lines 2a and 2b below.		Yes	No
	suppo organ	substantially all of the organization's activities during the tax year directly further the exempt purposes of the orted organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported **nizations and explain how these activities directly furthered their exempt purposes, how the organization was consive to those supported organizations, and how the organization determined that these activities constituted			
		tantially all of its activities.	2a		
	more	the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the cons for the organization's position that its supported organization(s) would have engaged in these activities			
		or the organization's position that its supported organization(s) would have engaged in these activities or the organization's involvement.	2b		
		nt of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
а	Did the each	the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
		ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

OCIT	TENTINGULA VOLUNTELING, THE.			. 74737 Tage C
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizat	tions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on No	ov. 20, 1970 (explain ir st complete Sections A	Part VI). See through E.
Sec	tion A — Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
_ 7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
á	Average monthly value of securities	1a		
-	Average monthly cash balances	1b		
•	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
-	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	grated	I Type III supporting or	ganization

BAA Schedule A (Form 990) 2022

in Part VI). See instructions.

10 Line 8 amount divided by line 9 amount

9 Distributable amount for 2022 from Section C, line 6

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)	
Sect	ion D — Distributions	Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes 1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations 3	
4	Amounts paid to acquire exempt-use assets 4	
5	Qualified set-aside amounts (prior IRS approval required — provide details in Part VI) 5	
6	Other distributions (describe in Part VI). See instructions.	
7	Total annual distributions. Add lines 1 through 6.	
Q	Distributions to attentive supported organizations to which the organization is responsive (provide details	

Line 6 amount divided by line 5 amount		1.0	
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required — <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2022			
a From 2017			
b From 2018			
c From 2019			
d From 2020			
e From 2021			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2022 distributable amount			
i Carryover from 2017 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2022 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2022 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2023. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2018			
b Excess from 2019			
c Excess from 2020			
d Excess from 2021			
e Excess from 2022			

BAA Schedule A (Form 990) 2022

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Part III, Line 12 - Other Income

Nature and Source			2022	_	2021	2020	_	2019	2018
OTHER REVENUE	Total	\$ \$	85,095. 85,095.	\$	262,238. 262,238.				\$ 1,203,737. \$ 1,203,737.

BAA TEEA0408L 09/09/22 Schedule A (Form 990) 2022

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

Open to Public Inspection
Employer identification number

PEN	NINSULA VOLUNTEERS, INC.	94	l-1294939	
Par	·			
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.			
	(a) Donor advised funds	(b) Fund	ls and other acc	ounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor are the organization's property, subject to the organization's exclusive legal control?	r advised fun	ds Yes	□No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds of for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purposes.	can be used o	only rina	
	impermissible private benefit?		Yes	No
Par	t II Conservation Easements.			
	Complete if the organization answered "Yes" on Form 990, Part IV, line 7.			
1	Purpose(s) of conservation easements held by the organization (check all that apply).			
	Preservation of land for public use (for example, recreation or education)	of a historica	Ily important lar	nd area
	Protection of natural habitat Preservation	of a certified	historic structur	re
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of	f a conservati	on easement on t	the
	last day of the tax year.			
	-		at the End of the	ne lax Year
	a Total number of conservation easements.	2 a		
	Total acreage restricted by conservation easements.	2 b		
(Number of conservation easements on a certified historic structure included in (a)	2 c		
(Number of conservation easements included in (c) acquired after July 25, 2006 and not on a historic structure listed in the National Register	2 d		
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the	organization d	uring the	
	tax year			
4	Number of states where property subject to conservation easement is located			
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling			□ Na
_	and enforcement of the conservation easements it holds?			∐ No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conser-	rvation easem	ients during the y	rear
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation	on easements	during the year	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section and section 170(h)(4)(B)(ii)?			□No
9	In Part XIII, describe how the organization reports conservation easements in its revenue and exinclude, if applicable, the text of the footnote to the organization's financial statements that described in the control of the control of the control of the organization of the control of the c	xpense state	ment and baland	ce sheet, and bunting for
Par	conservation easements. Till Organizations Maintaining Collections of Art, Historical Treasures, or Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	Other Sim	ilar Assets.	
_				
1 8	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue states historical treasures, or other similar assets held for public exhibition, education, or research in further Part XIII the text of the footnote to its financial statements that describes these items.	ment and ba urtherance of	lance sheet wor public service,	ks of art, provide in
ŀ	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statemen historical treasures, or other similar assets held for public exhibition, education, or research in furtheran following amounts relating to these items:	nce of public s	ervice, provide th	ie
	(i) Revenue included on Form 990, Part VIII, line 1.		\$	
	(ii) Assets included in Form 990, Part X		\$	
2	If the organization received or held works of art, historical treasures, or other similar assets for financial amounts required to be reported under FASB ASC 958 relating to these items:			
	Revenue included on Form 990, Part VIII, line 1			
ŀ	Assets included in Form 990, Part X		\$	

Part III Organizations Main	taining Col	lection	is of Art, Hist	toric	al Treasures, o	r Other Similar	' Assets	(conti	nued)
3 Using the organization's acquisition items (check all that apply):	, accession, ar	nd other i	ecords, check an	ny of t	ne following that ma	ke significant use of	its collect	ion	
a Public exhibition			d Loan o	r exc	hange program				
b Scholarly research			e Other						
c Preservation for future gener	rations								
4 Provide a description of the organize Part XIII.	zation's collecti	ons and	explain how they	furthe	er the organization's	exempt purpose in			
5 During the year, did the organiza to be sold to raise funds rather to	ition solicit or han to be mai	receive ntained	donations of art as part of the or	, histo ganiz	orical treasures, or ation's collection?	other similar asse	ts 🔲 Ye	s [No
Part IV Escrow and Custod reported an amount on Fo	l ial Arrange orm 990, Part)	e ments K, line 21	. Complete if the	e orga	nization answered '	'Yes" on Form 990,	Part IV, li	ne 9, or	
1 a Is the organization an agent, true on Form 990, Part X?	stee, custodia	n or othe	er intermediary f	or co	ntributions or other	assets not include	ed ∴ ∏Ye	s [No
b If "Yes," explain the arrangement in							🗀	L	
							Amou	nt	
c Beginning balance						. 1c			
d Additions during the year						. 1 d			
e Distributions during the year						. 1 e			
f Ending balance									
2a Did the organization include an a						-		_	No
b If "Yes," explain the arrangemen	t in Part XIII.	Check h	ere if the explar	nation	has been provided	d on Part XIII			
	0 11 :011			111.7		IV I: 10			
Part V Endowment Funds.					,	- † <i>*</i>			
1 - Deginning of year belones	(a) Current		(b) Prior year		(c) Two years back	(d) Three years ba		Four year	
1 a Beginning of year balance	1,118,	651.	1,118,65	οl.	1,118,651	. 1,118,65) I .	1,118,	651.
b Contributions									
c Net investment earnings, gains, and losses									
d Grants or scholarships									
e Other expenditures for facilities and programs							0.		
f Administrative expenses									
g End of year balance	-//		1,118,65		1,118,651		51.	1,118,	651.
2 Provide the estimated percentag		nt year e	end balance (line	e Ig,	column (a)) held a	S:			
a Board designated or quasi-endov	wment 8		6						
b Permanent endowment									
c Term endowment		aual 1000)/						
The percentages on lines 2a, 2b, a	na 20 Shoula e	quai 100	70.						
3 a Are there endowment funds not in	the possession	of the or	ganization that ar	re hel	d and administered f	or the		Yes	No
organization by: (i) Unrelated organizations							3a(i)		X
(ii) Related organizations								+	X
b If "Yes" on line 3a(ii), are the rel								<u>"</u>	
4 Describe in Part XIII the intended	•		•						
Part VI Land, Buildings, an					bee rare	71111			
Complete if the organizat			Form 990, Part I	V, lin	e 11a. See Form 99	O, Part X, line 10.			
Description of property		(a) Cost (inv	or other basis restment)	(b)	Cost or other pasis (other)	(c) Accumulated depreciation	(d)) Book va	alue
1 a Land	-								
b Buildings					3,940,776.	2,169,198		1,771	
c Leasehold improvements	-				3,034,124.	2,442,413	3.	591	<u>,711.</u>
d Equipment	ŀ						\bot		
e Other					1,825,202.	1,505,153			,049.
Total. Add lines 1a through 1e. (Colum	nn (d) must eq	ual Forr	n 990, Part X, c	olumi	n (B), line 10c.)			2,683	
BAA						Sc	hedule D (r orm 990	J) 2022

Schedule D (Form 990) 2022

Complete if the organiza		n 990. Part IV line	N/A 11b. See Form 990, Part X, line 12.	
(a) Description of security or category (inc		(b) Book value	(c) Method of valuation: Cost or end-or	f-year market value
(1) Financial derivatives				
(2) Closely held equity interests				
(3) Other				
(A) (B)				
(C)				
(D)				
(E)				
<u>(F)</u>				
(G)				
(H)				
(1)				
Total. (Column (b) must equal Form 990, Part)			27 / 7	
Part VIII Investments — Pro	ogram Related. Ation answered "Yes" on Forr	n 990 Part IV line	N/A 11c. See Form 990, Part X, line 13.	
(a) Description of investr	ment	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1)				-
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
Total. (Column (b) must equal Form 990, Part)	X, column (B) line 13.)			
Part IX Other Assets.	ation answered "Yes" on Forr	n 990 Part IV line	11d. See Form 990, Part X, line 15.	
Complete in the organiza	(a) Descrip		114. 000 1 01111 000, 1 41 C X, 1110 10.	(b) Book value
(1) LEASEHOLD, NET				3,691,347
(2) RIGHT OF USE OPERAT	ING LEASE			129,447
(3)				
(4) (5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	990, Part X, column (B) lin	ne 15.)		3,820,794
		- 1-1/111111111111111111111111111111111		
Part X Other Liabilities.				ır
Part X Other Liabilities. Complete if the organiza	ation answered "Yes" on Forr	m 990, Part IV, line	11e or 11f. See Form 990, Part X, line 2	
Complete if the organiza		m 990, Part IV, line		5. (b) Book value
Other Liabilities. Complete if the organiza 1. (1) Federal income taxes	ation answered "Yes" on Forr	m 990, Part IV, line		
Other Liabilities. Complete if the organiza 1. (1) Federal income taxes (2)	ation answered "Yes" on Forr	m 990, Part IV, line		
Other Liabilities. Complete if the organiza 1. (1) Federal income taxes (2) (3) (4)	ation answered "Yes" on Forr	m 990, Part IV, line		
Other Liabilities. Complete if the organiza 1. (1) Federal income taxes (2) (3) (4) (5)	ation answered "Yes" on Forr	m 990, Part IV, line		
Other Liabilities. Complete if the organiza 1. (1) Federal income taxes (2) (3) (4) (5) (6)	ation answered "Yes" on Forr	m 990, Part IV, line		
Other Liabilities. Complete if the organiza 1. (1) Federal income taxes (2) (3) (4) (5) (6) (7)	ation answered "Yes" on Forr	m 990, Part IV, line		
Other Liabilities. Complete if the organiza 1. (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8)	ation answered "Yes" on Forr	m 990, Part IV, line		
Other Liabilities. Complete if the organiza 1. (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9)	ation answered "Yes" on Forr	m 990, Part IV, line		
Other Liabilities. Complete if the organiza 1. (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) (10)	ation answered "Yes" on Forr	m 990, Part IV, line		
Other Liabilities. Complete if the organiza 1. (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) (10) (11)	ation answered "Yes" on Forr (a) Description	m 990, Part IV, line		

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per R	eturn.	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	6,610,528.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)	-	
e Add lines 2a through 2d.	2 e	587,997.
3 Subtract line 2e from line 1	3	6,022,531.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b	4 c	14,818.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	6,037,349.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Retur	'n.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	7,443,942.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses. 2c		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2 e	530,000.
3 Subtract line 2e from line 1	3	6,913,942.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b.	4 c	14,818.
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	6,928,760.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part V, Line 4 - Intended Uses Of Endowment Fund

THE DONORS OF THE PERMANENTLY RESTRICTED ENDOWMENT FUND HAVE STIPULATED THAT ONLY CURRENT INCOME SHALL BE USED TO SUSTAIN PVI'S COMMUNITY PROGRAMS, WITH THE ORIGINAL PRINCIPAL TO BE INVESTED IN PERPETUITY.

Part X - FASB ASC 740 Footnote

BAA

PVI has adopted the provision of Accounting for Uncertainty in Income Taxes.

Management believes that it does not have any uncertain tax positions that impact

its financial position, statement of activities or change in net assets. Peninsula

Schedule D (Form 990) 2022

Part XIII Supplemental Information (continued)

Part X - FASB ASC 740 Footnote (continued)

Volunteers, Inc., which is subject to taxation in the United States and California jurisdictions, has incurred no interest or penalties related to its tax positions.

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022

Open to Public Inspection

Name of the organization Employer identification number 94-1294939 PENINSULA VOLUNTEERS, INC. **Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. X Mail solicitations e X Solicitation of non-government grants X Solicitation of government grants Internet and email solicitations Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key Yes X No **b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (i) Name and address of individual (iii) Did fundraiser (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? from activity fundraiser listed in organization column (i) Yes No 1 2 3 5 6 7 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

e Pe			(a) Event #1 75th ANNIVERSA (event type)	(b) Event #2 AUTHOR'S SALON (event type)	(c) Other events None (total number)	(d) Total events (add column (a) through column (c))						
Revenue	1	Gross receipts	1,112,358.	80,490.		1,192,848.						
~	2	Less: Contributions	1,112,358.	47,740.		1,160,098.						
	3	Gross income (line 1 minus line 2)		32,750.		32,750.						
	4	Cash prizes										
	5	Noncash prizes										
nses	6	Rent/facility costs										
Expe	7	Food and beverages										
Direct Expenses	8	Entertainment										
Δ	9	Other direct expenses	704,764.	37,047.		741,811.						
	10 11	Direct expense summary. Add lines 4 throws the income summary. Subtract line 10 from	-			/						
Par	11 Net income summary. Subtract line 10 from line 3, column (d)											
Revenue		man \$15,000 on 1 on 1 550-∟2, m	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))						
~	1	Gross revenue										
ses	2	Cash prizes										
Exper	3	Noncash prizes										
Direct Expenses	4	Rent/facility costs										
	5	Other direct expenses										
	6	Volunteer labor	Yes%	Yes%	Yes%							
	7	Direct expense summary. Add lines 2 three	ough 5 in column (d)									
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colum	nn (d)								
а	Is th		g activities in each of th	nese states?								
		e any of the organization's gaming license	s revoked, suspended,		e tax year?	Yes No						

Schedule G (Form 990) 2022	PENINSULA VO	LUNTEERS, INC.	94-129	94939	Page 3
11 Does the organization condu		onmembers?		Yes	No
		st, or a member of a partnership or o		Yes	No
13 Indicate the percentage of gam			125		0.
•					%
-		ne organization's gaming/special ever			%
Name					
Address					
	f gaming revenue received by the third party \$	ry from whom the organization recell by the organization \$			No
Name					
Address					
16 Gaming manager information	n:				
Name					
Gaming manager compensa	tion \$				
Description of services provi	ded				
Director/officer	Employee	Independent contract	ctor		
17 Mandatory distributions:					
		able distributions from the gaming pro		Yes	No
b Enter the amount of distributio organization's own exempt a		to be distributed to other exempt orga ar \$	nizations or spent in the	_	
	9, 9b, 10b, 15b, 15c,	e explanations required by Po 16, and 17b, as applicable.			v);

BAA TEEA3703L 0705/22 Schedule G (Form 990) 2022

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

| Employer identification number

PENINSULA VOLUNTEERS, INC. 94-1294939

Part I Questions Regarding Compensation

· ui	Questions regarding compensation			V	NI.		
1.	Charly the appropriate haveast if the argonization provided any of	the following to or for a person listed on Form 000. Dort		Yes	No		
ıa	Check the appropriate box(es) if the organization provided any of VII, Section A, line 1a. Complete Part III to provide any relevant	vant information regarding these items.					
	First-class or charter travel	Housing allowance or residence for personal use					
	Travel for companions	Payments for business use of personal residence					
	Tax indemnification and gross-up payments	Health or social club dues or initiation fees					
	Discretionary spending account	Personal services (such as maid, chauffeur, chef)					
	If any of the house on line 1e are cheeked did the averagination for	llaw a without a line was and in a name out or					
D	If any of the boxes on line 1a are checked, did the organization for reimbursement or provision of all of the expenses described	above? If "No," complete Part III to explain	1b				
2	Did the organization require substantiation prior to reimbursit trustees, and officers, including the CEO/Executive Director,		2				
3	Indicate which, if any, of the following the organization used to es Executive Director. Check all that apply. Do not check any be establish compensation of the CEO/Executive Director, but e	stablish the compensation of the organization's CEO/ oxes for methods used by a related organization to explain in Part III.					
	Compensation committee	X Written employment contract					
	Independent compensation consultant	X Compensation survey or study					
	Form 990 of other organizations	X Approval by the board or compensation committee					
4	During the year, did any person listed on Form 990, Part VII, organization or a related organization:	, Section A, line 1a, with respect to the filing					
а	Receive a severance payment or change-of-control payment	?	4a		Х		
b	b Participate in or receive payment from a supplemental nonqualified retirement plan?						
С	c Participate in or receive payment from an equity-based compensation arrangement?						
	If "Yes" to any of lines 4a-c, list the persons and provide the appl	licable amounts for each item in Part III.					
	Only costion E01(a)(2) E01(a)(4) and E01(a)(20) aggregation	na must complete lines E O					
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organization						
5	For persons listed on Form 990, Part VII, Section A, line 1a, did t contingent on the revenues of:	the organization pay or accrue any compensation					
а	The organization?		5a		Х		
b	Any related organization?		5b		Х		
	If "Yes" on line 5a or 5b, describe in Part III.						
6	For persons listed on Form 990, Part VII, Section A, line 1a, did t contingent on the net earnings of:	the organization pay or accrue any compensation					
	The organization?		6a		Х		
b	Any related organization?		6b		Х		
	If "Yes" on line 6a or 6b, describe in Part III.						
7	For persons listed on Form 990, Part VII, Section A, line 1a, payments not described on lines 5 and 6? If "Yes," describe	did the organization provide any nonfixed in Part III	7		Х		
8	Were any amounts reported on Form 990, Part VII, paid or a	ccrued pursuant to a contract that was subject					
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)?						
			8		X		
9	If "Yes" on line 8, did the organization also follow the rebuttable psection 53.4958-6(c)?	presumption procedure described in Regulations	9				
	30000011 3017300 0(0)1				ь		

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Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Peter Olson 1 CEO 0 194,234. 0. 0. 0. 0. 194,234. 0. 0. 0. 2. 194,234. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.		((B) Breakdown of W-2 a	nd/or 1099-MISC and/o	r 1099-NEC compensatio	(D) Nontaxable benefits	(E) Total of columns(B)(i)-(D)	of (F) Compensation		
1 CEO (i) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	benefits	columns(B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990	
1 CEO (i) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Peter Olson	(i)	194.234.	0.	0.	0.	0.	194,234.	0.	
0 (0) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1		(ii)		+ <i></i> -						
2 (i)			<u> </u>				<u> </u>	<u> </u>		
Columbia						 		†		
3										
Co								 		
6 (i)										
5 (i)								 		
5 (i) (i) (ii) (ii) (ii) (iii)										
6 (i) (ii) (ii) (iii) (i										
7										
7 (ii) (i) (ii) (ii) (ii) (ii) (ii) (ii)	6	(ii)				T		T		
8 (i) (i) (i) (ii) (ii) (iii)		(i)								
8 (i) (i) (i) (ii) (ii) (ii) (ii) (ii) (
9 (i) (i) (i) (ii) (ii) (iii)								L		
9 (i) (i) (i) (ii) (ii) (ii) (ii) (ii) (
10 (i) (ii) (ii) (iii) (iiii) (iiii) (iiii) (iiii) (iiii) (iiiii) (iiiiii) (iiiiiiii						L		L		
10 (ii) (i) (ii) 11 (ii) 12 (ii) 12 (ii) 13 (ii) 14 (ii) 15 (ii) 16 (ii) 16 (ii) 17 (iii) 17 (iii) 18 (iii) 19 (iiii) 19 (iiiii) 19 (iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii										
11 (i) (ii) (ii) (ii) (ii) (iii) (iiii) (iiii) (iiii) (iiiii) (iiiiiii) (iiiiiiii		(i)								
11 (i) (i) (i) (ii) (ii) (ii) (ii) (ii)										
(i) (ii) (ii) (ii) (iii) (iiii) (iiii) (iiiiiiii										
12 (ii) (i) (ii) (ii) (ii) (iii) (iiii) (iiii) (iiiiiiii										
(i) (ii) (ii) (ii) (iii) (iii) (iii) (iii) (iii) (iiii) (iiiiiiii								L		
13 (ii) (i) (ii) (ii) (ii) (iii) (iiii) (iiii) (iiiiiiii										
14 (i) (ii) (ii) (ii) (iii) (iii)								L		
14 (ii) (i) (ii) (ii) (ii) (iii)										
15 (i) (ii) (ii) (iii)								L		
15 (ii) (ii) (iii) (iii)										
(i) (ii)						L		_		
16 (ii)										
				 		L		_		
	16	(ii)		TEE 0.41021 07/28						

BAA

TEEA4102L 07/25/22

Schedule J (Form 990) 2022

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

PENINSULA VOLUNTEERS,

INC.

Employer identification number

94-1294939

Par	t I	Types of Property							
	·		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Metho noncash o		etermin	
1	Art -	- Works of art							
2	Art -	- Historical treasures							
3	Art -	- Fractional interests							
4	Book	s and publications							
5	Cloth	ing and household goods							
6	Cars	and other vehicles							
7	Boats	s and planes	-						
8	Intell	ectual property	-						
9	Secu	rities – Publicly traded							
10	Secu	rities - Closely held stock							
11		rities - Partnership, LLC, or trust interests							
12	Secu	rities - Miscellaneous							
13	-,	ified conservation contribution — ric structures							
14	Quali	ified conservation contribution — Other							
15	Real	estate - Residential							
16	Real	estate - Commercial	-		169,434.				
17	Real	estate — Other	-						
18	Colle	ctibles	-						
19	Food	inventory							
20	Drugs	s and medical supplies							
21		dermy							
22		rical artifacts							
23	Scier	ntific specimens							
24	Arche	eological artifacts							
25	Other	`							
26	Other	`'							
27	Other	r ()							
28	Other	r ()							
29		per of Forms 8283 received by the organization							
	orgar	nization completed Form 8283, Part V, Done	ee Acknowled	gement		29		· ·	
						Г		Yes	No
30a	it mu	g the year, did the organization receive by const hold for at least 3 years from the date of empt purposes for the entire holding perion	the initial cor	ntribution, and which is	sn't required to be used		30 a		X
h		es," describe the arrangement in Part II.	4.				30 a		
		the organization have a gift acceptance po	olicy that requi	res the review of any	nonstandard contributio	ns?	31		Χ
32a		the organization hire or use third parties of ibutions?					32 a		Х
h	If "Ye	es." describe in Part II.							

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describe in Part II.

Schedule M (Form 990) 2022

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

 BAA
 TEEA4602L 07/12/22
 Schedule M (Form 990) 2022

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

PENINSULA VOLUNTEERS, INC.

Employer identification number

94-1294939

Form 990, Part III, Line 1 - Organization Mission

As life expectancy lengthens, communities need to embrace both opportunities and challenges to help seniors maintain their dignity, independence and sense of usefulness. PVI provides high quality and nurturing programs so seniors are engaged, cared for and respected as vital community members. Focusing on an active mind and body, experiences in a social environment, allows aging adults to embrace the symptoms of aging with health and a sense of self-worth and self-sufficiency, improving their quality of life.

Form 990, Part III, Line 4d - Other Program Services Description

Ride PVI - provides a concierge service using rideshare companies to help seniors in the community arrange rides from their homes to Little House, doctors and dentists, grocery stores and pharmacies, etc.

Nutrition -- shared costs of nutritionally balanced meals prepared and served to the residents of affordable senior housing, qualified homebound individuals, and to participants of adult day service centers and senior centers.

Form 990, Part VI, Line 6 - Explanation of Classes of Members or Shareholder

The organization has one class of member with voting rights, "Active Members", and five classes of non-voting membership designated as "Provisional", "Sustaining", "Nonresident", "Life", and "Friends". Non-voting membership classes may be added or deleted by the Board of Directors.

Form 990, Part VI, Line 7a - How Members or Shareholders Elect Governing Body

The Active members shall vote on the Board of Directors slate of officers/members/committee chairs at the General Meeting in May or at such other

94-1294939

PENINSULA VOLUNTEERS, INC.

Form 990, Part VI, Line 7a - How Members or Shareholders Elect Governing Body (continued)

eight other membership meetings per year. Twenty percent of the Active Members entitled to vote shall constitute a quorum at a meeting of members. Voting by proxy is prohibited.

Form 990, Part VI, Line 7b - Decisions of Governing Body Approval by Members or Shareholders

Decisions approved by membership include: the number of directors; amendment of Bylaws or adoption of new Bylaws; amendments to the Articles of Incorporation; creation of any other committees exercising Board authority; spending funds to support a nominee for director; approval on any merger, reorganization, voluntary dissolution, or disposition of assets.

Form 990, Part VI, Line 11b - Form 990 Review Process

The Form 990 will be presented to the full Board of Directors including significant schedules. Form 990 will be filed after the Board has reviewed and approved it.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

The Board of Directors agree to disclose in writing to the board if they, or any member of their immediate families, or any organization with which they are affiliated, presently transact business with Peninsula Volunteers, Inc. Board Members with such relationships will not be eligible to vote on matters directly pertaining to the business to be transacted with the identified person or organization. The foregoing requirements, however, are not be construed to prevent a particular board member from briefly stating his/her position on the matter, nor from answering pertinent questions of other directors by reason of the fact that personal knowledge on the matter may be of assistance to the other board members in reaching their decision.

Form 990, Part VI, Line 15b - Compensation Review & Approval Process - Officers & Key Employees

Executive Board members periodically review whether compensation arrangements and benefits are reasonable, based on competent survey information, and result of arm's

Schedule O (Form 990) 2022 Page 2

Name of the organization	Employer identification number
PENINSULA VOLUNTEERS, INC.	94-1294939

Form 990, Part VI, Line 15b - Compensation Review & Approval Process - Officers & Key Employees (continued) length bargaining.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Governing documents, conflict of interest policy and financial statements are available upon request. They are also available at the organization's own website www.peninsulavolunteers.org and www.guidestar.org.

Form 990, Part XI, Line 9 Other Changes In Net Assets Or Fund Balances

Contributed rent	\$ -530,000.
Total	\$ -530,000.

BAA Schedule O (Form 990) 2022

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

(c)
Legal domicile (state or foreign country)

(d) Total income

(e) End-of-year assets

OMB No. 1545-0047 2022

Open to Public Inspection

(f) Direct controlling entity

Department of the Treasury Internal Revenue Service Name of the organization Employer identification number 94-1294939 PENINSULA VOLUNTEERS, INC.

(b) Primary activity

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

<u>(1)</u>										
<u>(2)</u>										
<u>(3)</u>										
Part II Identification of Related Tax-Exempt On had one or more related tax-exempt org	rganizations. Complet anizations during the t			ed "Yes	s" on Form 99	90, Pai				
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (s or foreign count	tate Exemp	l) t Code tion	(e) Public charity (if section 501	status (c)(3))	Direct contro entity	olling	Sec 5120 controlled	(b)(13) d entity?
(1) PENINSULA VOLUNTEER PROPERTIES INC 800 MIDDLE AVENUE MENLO PARK, CA 94025 94-1517101	LOW INCOME HOUSING	CA	501 (T) (4)			N/A		165	X
(2)	HOODING		301(<u> </u>			14/11			Λ
<u>(3)</u>										
<u>(4)</u>										

(a)
Name, address, and EIN (if applicable) of disregarded entity

Part III	Identification of Related Organizations Taxable as a Partnership.	Complete if the organization answered "Yes" on Form 990, Part IV, line partnership during the tax year.
ı artın	¹ 34, because it had one or more related organizations treated as a	partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections	(f) Share of total income	(g) Share of end-of-year assets	Disp	(h) (i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)		Gene mana part	i) eral or aging ner?	(k) Percentage ownership
		country)		512-514)			Yes	No	1065)	Yes	No	
(1)												
(2)												
(3)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	Sec 512 controlled) (b)(13) d entity?
		country)	Critity	or trusty				Yes	No
(1)									
(2)									-
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(3)									
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Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?								
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity								
b	Gift, grant, or capital contribution to related organization(s)	1 b		Χ					
c	: Gift, grant, or capital contribution from related organization(s)	1 c		Х					
c	Loans or loan guarantees to or for related organization(s).	1 d		Х					
e	Loans or loan guarantees by related organization(s)	1 e		Х					
f	Dividends from related organization(s)	1 f		Х					
ç	Sale of assets to related organization(s)	1 g		X					
ŀ	Purchase of assets from related organization(s)	1 h		Х					
i	Exchange of assets with related organization(s)	1i		Х					
	Lease of facilities, equipment, or other assets to related organization(s)	1 j		Х					
•									
k	Lease of facilities, equipment, or other assets from related organization(s)	1 k		Х					
	Performance of services or membership or fundraising solicitations for related organization(s)	11		X					
m Performance of services or membership or fundraising solicitations by related organization(s)									
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1 n		X					
	Sharing of paid employees with related organization(s)	10		X					
r	Reimbursement paid to related organization(s) for expenses	1 p		Χ					
	Reimbursement paid by related organization(s) for expenses.	1 q		X					
	, , , , , , , , , , , , , , , , , , , ,	. 4		21					
r	Other transfer of cash or property to related organization(s).	1r		Χ					
	Other transfer of cash or property from related organization(s)	1s		X					
	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	1 . 5		71					
		(d)						
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2)									
3)									
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6)		.	000;	0000					
AΑ	TEEA5003L 07/21/22 Schedule R	∢ (⊦orm	1 990)	2022					

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	l lated, excluded lid		income section (related, unre-lated, excluded organizations?		Share of total income (g) Share of end-of-year assets		h) ropor- nate tions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			from tax under sections 512-514)	Yes	No	•		Yes	No	, ,	Yes	No	
<u>(1)</u>													
	-												
(2)													
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(3)													
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BAA TEEA5004L 07/21/22 Schedule **R** (Form 990) 2022

Schedule R (Form 990) 2022 PENINSULA VOLUNTEERS, INC. 94-129493

Part VII Provide additional information for responses to questions on Schedule R. See instructions.